## Benefit Type

### Retirement
- **Teachers & State Employees Retirement (TSERS)**
  - State Employee: 25.020%
  - University Employee: 25.020%
  - UNC Faculty Physicians - TSERS: 25.020%
- **University Employees Optional Retirement (ORP)**
  - ORP: 14.090%
- **Additional Retirement Plans/disability/life ins.**
  - State Employee: 4.747%
  - University Employee: 4.747%
  - UNC Faculty Physicians - ORP: 5.118%
  - UNC Faculty Physicians - TSERS: 5.118%

### Social Security
- **FICA**
  - State Employee: 7.650%
  - University Employee: 7.650%
  - UNC Faculty Physicians - TSERS: 7.650%
  - UNC Faculty Physicians - ORP: 7.650%
  - Clinical Services - TSERS: 7.650%
  - Clinical Services - ORP: 7.650%
  - Graduate Students: 7.650%

### Health Insurance
- **State Health Plan**
  - State Employee: $7,557.00
  - University Employee: $7,557.00
  - UNC Faculty Physicians - TSERS: $7,557.00
  - UNC Faculty Physicians - ORP: $8,640.00
  - Clinical Services - TSERS: $8,640.00
  - Clinical Services - ORP: -
- **Supplemental Health Plan**
  - State Employee: $1,356.00
  - University Employee: $1,356.00
  - UNC Faculty Physicians - TSERS: $3,936.00
  - UNC Faculty Physicians - ORP: $3,936.00
  - Clinical Services - TSERS: $1,824.12
  - Clinical Services - ORP: $1,824.12
- **Dental Insurance**
  - State Employee: $577.32
  - University Employee: $577.32
  - UNC Faculty Physicians - TSERS: $1,824.12
  - UNC Faculty Physicians - ORP: $1,824.12
- **Vision**
  - State Employee: $78.48
  - University Employee: $78.48
  - UNC Faculty Physicians - TSERS: $196.92
  - UNC Faculty Physicians - ORP: $196.92
- **Graduate Student Health Plan**
  - State Employee: -
  - University Employee: -
  - UNC Faculty Physicians - TSERS: -
  - UNC Faculty Physicians - ORP: -
  - Clinical Services - TSERS: -
  - Clinical Services - ORP: -
  - Graduate Students: $5,096.04
- **Post Doctoral Health Plan**
  - State Employee: -
  - University Employee: -
  - UNC Faculty Physicians - TSERS: -
  - UNC Faculty Physicians - ORP: -
  - Clinical Services - TSERS: -
  - Clinical Services - ORP: -
  - Graduate Students: $6,086.52

### Miscellaneous
- **Composite Benefits**
  - State Employee: 1.000%
  - University Employee: 1.000%
  - UNC Faculty Physicians - TSERS: 1.000%
  - UNC Faculty Physicians - ORP: 1.000%
  - Clinical Services - TSERS: 1.000%
  - Clinical Services - ORP: 1.000%
  - Graduate Students: 1.000%
- **Severance/Terminal Leave**
  - State Employee: 1.000%
  - University Employee: 0.000%
  - UNC Faculty Physicians - TSERS: 0.000%
  - UNC Faculty Physicians - ORP: 0.000%
  - Clinical Services - TSERS: 0.000%
  - Clinical Services - ORP: 0.000%
  - Graduate Students: 0.000%
- **On Campus Transit Fee**
  - State Employee: 0.300%
  - University Employee: 0.300%
  - UNC Faculty Physicians - TSERS: 0.300%
  - UNC Faculty Physicians - ORP: 0.300%
  - Clinical Services - TSERS: 0.300%
  - Clinical Services - ORP: 0.300%
  - Graduate Students: 0.300%
- **Communication Technology Core Fee**
  - State Employee: 0.540%
  - University Employee: 0.540%
  - UNC Faculty Physicians - TSERS: 0.540%
  - UNC Faculty Physicians - ORP: 0.540%
  - Clinical Services - TSERS: 0.540%
  - Clinical Services - ORP: 0.540%
  - Graduate Students: 0.540%
- **Terminal Leave Payout Pool Fee (Staff and Non Faculty Only)**
  - State Employee: 1.400%
  - University Employee: 1.400%
  - UNC Faculty Physicians - TSERS: 0.000%
  - UNC Faculty Physicians - ORP: 0.000%
  - Clinical Services - TSERS: 0.000%
  - Clinical Services - ORP: 0.000%
  - Graduate Students: 0.000%

### Tuition (In State Only) for Academic Year
- **See below**

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1. Note: UNC FP columns are employee only rates.
2. Calendar Year 2023
3. Clinical Services column includes reimbursement of dependent premiums.
4. A fixed amount of $44.00 should be added in addition to the 5.118% to budget for the fixed annual premium for dependent coverage related to accidental death and dismemberment insurance.
5. [Visit https://cashier.unc.edu/tuition-fees/](https://cashier.unc.edu/tuition-fees/) (see complete tuition schedule for individual rates by College)